

## **Job Description - Mens Netball NSW (MNNSW) State Coach**

**Reports to:** MNNSW Committee (Coaching and Selection Sub Committee Convenor)

**Term of Position:** Negotiated individually dependent on role

**Purpose of Position:**

To coach and develop a MNNSW team in a manner that extends and develops the best players at this level and ensures a positive outcome at the National Tournament.

**Key Responsibilities:**

- To be familiar with, and adhere to, all MNNSW policies, programmes and codes of conduct, including any introduced during their term.
- To submit a coaching (team) plan for the season, at the time of application and also their coaching and mentoring philosophy.
- To support the delivery of MNNSW player development programme and assist in the identification of talented players in the Junior groups as required.
- Travel at least 1-2 weekends into Regional areas with State Teams for development and marketing purposes and attend formal competitions such as State of Origin and Mark Kerr Cup.
- To participate and provide insight, in consultation with the selection panel, on selection of the team/squad for which you are responsible
- To ensure that all squad members are assessed for fitness and skills.
- To provide training sessions of a high quality and that aim to develop all players.
- To keep a coaching log of team training plus game analysis and results to be used for a report back to the MNNSW Committee through the Coaching and Selection Sub Committee.
- To prepare a training programme for the team at the start of the representative season and provide support, assistance and a mentoring role to the management team.
- Attend all Coaches and Managers Meetings as determined by the MNNSW Committee
- Report back to the MNNSW Committee as part of the end-of-season review process held within one month of completion of the representative season. The report should include:
  - Copy of the Coach's logbook;
  - A summary of the season;
  - Profiles on all members of the team; and
  - Performance appraisals of the assistant coach and other team officials.

**SELECTION CRITERIA**

The Coaching roles will require a range of personal and professional skills including:

**Qualifications and experience**

- Will need to be registered with Mens Netball NSW.

- Minimum Qualification of Netball Australia Development Coaching Course Accreditation working towards Intermediate and Advance Accreditation levels.
- Head Coach Roles of Mens Opens, 23 & Under and 17 & Under require Advance Level Accreditation.
- Experience as a representative coach or similar experience.
- Demonstrated commitment to their professional development as a coach.
- Ability to meet the duties, attendance and report requirements as per this description.

#### Knowledge and skills

- Highly developed planning and organisational skills.
- Understands and complies with the relevant policies and processes.
- Demonstrated talent identification and selecting ability.

#### Personal attributes

- Able to build trust and respect.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Positive, confident and decisive.
- Can establish the program vision, values, performance culture and standards that fit within the strategic plan of MNNSW.
- Can establish and maintain positive working relationships with all other coaches and other management personnel.
- Ensures that players and management understand the importance of ensuring all NSW representatives are considered role models, and that the brand and profile of the players, management, team, MNNSW are portrayed positively at all times.

#### Other

- All candidates applying for this position must hold a current driver's license and current Working with Children Check (copy WWCC to be submitted with application).