

# Mens Netball NSW -

## Player selection policy



### Introduction

This policy sets out the criteria and processes that apply to selecting players for teams that will represent Mens Netball NSW (**MNNSW**) in the Australian Championships run by the Australian Mens & Mixed Netball Association (**AMMNA**).

This policy applies to player selections only. It does not apply to the selection and appointment of coaches and other representative team officials.

Players wishing to be selected for a representative team should carefully read this policy to understand the requirements and expectations of them. Players who are unable to meet these requirements may be ineligible for selection.

### NSW representative teams

A player may be selected to represent NSW in one of the following teams sent to the Australian Championships:

- Mens Opens
- Mens Reserves
- Mixed Open
- Mixed Reserve
- 23 and under
- 20 and under
- 17 and under
- 35 and over

The MNNSW Committee will confirm each year the teams that players can trial and be selected for.

### Selection panel

#### Appointment of selection panel

Players for a representative team will be selected by a panel appointed by the MNNSW Committee (the **Selection Panel**). The Selection Panel will be made up of at least two (2) independent selectors and the coach appointed by the MNNSW Committee for that team.

If for any reason a coach has not been appointed to a team, the MNNSW Committee may (but does not have to) appoint a person to the Selection Panel to fill that vacancy.

The MNNSW Committee will appoint one of the independent selectors as the Convenor of Selectors. The Convenor of Selectors will, in consultation with the MNNSW Committee, lead the selection process including allocating tasks to any volunteers supporting the trial and selection process.

Any person appointed as a selector must disclose to the MNNSW Committee any conflict of interest they have (or may have) in performing their duties (eg they are related to or are in a relationship with a player who is trialling). If the Convenor of Selectors or the MNNSW Committee considers that particular selector has a conflict of interest, they may remove the selector from the relevant Selection Panel or require them not to participate in a particular decision or function of the panel.

# Player selection policy

## Duties and functions of the selection panel

In making any selection or decision, all selectors must comply with this policy.

The Selection Panel will meet prior to the first trial to discuss matters relating to trials and selections. The President and Secretary of MNNSW will assist in the organisation of those meetings and the trial process.

At trials the Selection Panel will observe players and put forward the players that are to make up the representative team.

Any decision of the Selection Panel will be made based on the decisions of the majority of the Selection Panel. In the event of a disputed selection, the Convenor of Selectors has the casting vote. Any decision of the Selection Panel will be deemed to be made by the full Selection Panel.

## Approval of selections by MNNSW

Players and teams selected by the Selection Panel are subject to the approval and ratification by the MNNSW Committee.

Players will be notified of their selection into a representative team once the team lists have been approved and ratified by the MNNSW Committee.

## Confidentiality

The content of any selection discussions or decision is absolutely confidential and is not to be shared with anyone outside of the Selection Panel or the MNNSW Committee.

## Trials

MNNSW will run trials annually for its representative teams.

The MNNSW Committee will notify its members and stakeholders and the public of the time and place of the trials. Notification of trials will be

generally published at least four (4) weeks before the first trial and notification may be published on Facebook or by email, flyers or other usual communication methods determined by the MNNSW Committee.

Trials may be held over a period of time – with their being at least one trial for age teams (eg 23 and under) and at least one trial for the open teams (eg Mens Opens and Mixed opens). Additional trials may be required at the request of the Convenor of Selectors, for a group of players to attend and demonstrate their suitability for one or more representative teams.

The format and content of the trial process will be determined by MNNSW in consultation with the Convenor of Selectors. Trials may contain fitness testing, skill assessments and game play.

A player is unable to choose or select the team they wish to play in. Players will be asked for the preferred team, but the Selectors will make decisions based on the criteria outlined in this policy. The Selectors decision is final.

MNNSW expects that any player chosen for any representative team will have attended the relevant trials. In exceptional circumstances, the MNNSW Committee may on the advice of the Convenor of Selectors, grant an exemption to any player who is unable to fully participate in trials. An example of this would be in the event of illness, injury or some other major commitment preventing attendance. If a player is unable to attend a trial they must notify the Secretary of MNNSW if able prior to the date of the trial.

## Player selection criteria

The primary objective of MNNSW is to select those players with the qualities and competencies required to compete at a National level and represent their State.

# Player selection policy

The following eligibility criteria, competencies and considerations will be applied when selecting players:

## Technical and tactical competencies

- The player has a sound technical skill base and consistency of performance on court.
- The player displays tactical understanding and has established consistency in making appropriate decisions in demanding situations.
- The player shows ability to use flair and innovation in their game.

## Physical Competencies:

- The player is committed to achieving and maintaining physical benchmarks required for the level of competition and programme.
- The player can sustain intensity in performance throughout game.
- The player's state of fitness, health and wellbeing.

## Core Athlete Characteristics:

- The player demonstrates grit, mental toughness, bounces back after adversity, perseveres and adapts.
- The player is coachable and understands expectations and can apply learning and make changes.
- The player displays self-awareness and self-responsibility.
- The player has a growth mindset and displays the ability to view situations as learning experiences.

## Other considerations

- Positional balance within squad.
- Succession planning.
- Focus of the current year in terms of key events.
- Nature of the competition or tour for which the team is being selected.

- Whether a player's performance or contribution has been affected by extenuating circumstances such as bereavement, parental leave, work or study commitments or similar circumstances which have temporarily compromised their form or recent contribution.
- Other such factors that the Selection Panel considers relevant and appropriate to the overall assessment of a particular player.

In addition to the criteria, competencies and considerations listed above, a player must be a current registered and financial member of MNNSW.

## Eligibility for any aged representative teams:

For any aged representative team, the player's age at the time of competing in the Australian Championships must be consistent with the any age eligibility criteria set by AMMNA. Currently, the following age criteria apply:

Division	Maximum age of the player on 31 <sup>st</sup> December in the year of the championship*
23 and under	23 years old
20 and under	20 years old
17 and under	17 years old

\*For example, a player that turns 21 before 31 December or is older than 21 in the year of the championship will not be eligible to play in the 20 and under division, but can play in the 23 and under division.

Any exemption to this age criteria must be approved by the MNNSW Committee and AMMNA.

# Player selection policy

## Exemptions

The MNNSW Committee may grant an exemption to a player who is ineligible for selection if, in the view of the Selection Panel, that player has the potential to add substantial value to MNNSW performance objectives.

## Player responsibility following selections

If a player is selected to represent a team, and accepts their selection, they must agree do the following:

- Comply with MNNSW policies and any codes of conduct mandated by MNNSW and AMMNA.
- Attend all scheduled training sessions in accordance with the Coach's program.
- Establish and maintain a level of fitness and performance required for State representative athletes.
- Follow any reasonable medical requirements or preventative measures to maintain health and well-being and minimise the risk of injury and illness.
- Comply with any payment schedules established by the MNNSW Committee.

## Replacement of selected players

It may be necessary for a player to withdraw or be removed from a team.

If a player wishes to withdraw from a team they should do so by informing their coach and the Secretary of MNNSW in writing as soon as possible. Any communications to the Secretary of MNNSW should be sent by email to [mensnetballnsw.sec@gmail.com](mailto:mensnetballnsw.sec@gmail.com).

In some circumstances it may be necessary for a player to be removed from a team. Some

reasons a player may be removed include any one or more of the following:

- The player has displayed inappropriate behaviour or conduct that is in breach of the Code of Conduct.
- The player has breached the constitution or any policies of MNNSW or AMMNA.
- The player is unable to perform their role on the representative team because of injury or illness.
- The player's skill or fitness level is not at the required standard and the player has been made aware of the deficiency and has not rectified the deficiency after being given the opportunity to do so.
- The player is not financial three (3) weeks prior to the Australian Championships.

Any decision to remove a player will be made by the MNNSW Committee in consultation with the coach of the relevant representative team.

Any replacement of a player that withdraws or is removed from a representative team will be determined in accordance with the Coaches and Managers Handbook.

## Changes to this policy

This Policy may be updated by the MNNSW Committee from time to time. The current version of this policy will be made available on MNNSW website [www.mensnetballnsw.org.au](http://www.mensnetballnsw.org.au).