

Mens Netball NSW - Social Media and Cyber Safety Policy



Policy Introduction

This policy applies to Men's Netball NSW (MNNSW) members and affiliates.

The Policy aims to ensure that our core values, reputation and positive behaviours are maintained at all times. In addition, that all individuals involved with our Association are treated with dignity and respect, and are safe from harm and abuse.

This policy sits alongside MNNSW's other policies. It is important that you familiarise yourself with MNNSW's other policies.

Policy Details

All use of Social Media platforms which are directly governed by, or relate to the operations of, MNNSW and affiliated Associations, will be regulated by the MNNSW Social Media and Cyber Safety Policy (this policy) and relevant Codes of Behaviour.

The policy will apply when using social media as:

- a) A designated member representing MNNSW; and
- b) Any person posting content on social media platforms in relating to MNNSW that might affect our product, service, events, sponsors, members or reputation.

MNNSW welcomes anyone express their views, comments, ideas and insights about MNNSW, its programs and activities.

At the same time, this should be done to ensure individuals show courtesy and respect to others and must not use our social media channels to abuse others, expose others to

offensive or inappropriate content, or for any illegal purpose.

Acceptable Use

When using our social media channels, please ensure that the following occurs:

- Protect your personal privacy and that of others by not including personal information about yourself or others in your posts to our social media channels (for example, email addresses, private addresses or phone numbers);
- Represent your own views and not impersonate or falsely represent any other person;
- Keep your posts relevant to MNNSW;
- Are not abusive and do not harass or threaten others;
- Do not make defamatory or libelous comments;
- Do not use insulting, provocative or hateful language;
- Do not use obscene or offensive language;
- Do not post material that infringes the intellectual property rights of others;
- Do not post multiple versions of the same view or make excessive postings on a particular issue;
- Do not promote commercial interests in your posts;
- Do not include harmful or offensive internet addresses or links to websites, or any email addresses in your posts.

Participants may face disciplinary action for sending inappropriate electronic communication or posting online content or comments that harass, offend, intimidate or humiliate another participant.

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Under certain circumstances, cyber bullying (e.g. bullying that is carried out through an internet service such as email, a chat room, discussion group, instant messaging or website) is a criminal offence that can be reported to the police.

In addition, participants who publish false or misleading comments about another person in the public domain (e.g., Facebook, YouTube, Instagram or Twitter) may be liable for defamation.

Right to Remove Posts and Block Offenders

MNNSW has the right to enforce this Acceptable Use Policy at its discretion.

MNNSW administration may remove any posted messages that it considers to be in breach of this policy and will block repeat offenders.

- Avoid naming the child. If this is not possible avoid using both a first name and surname.
- Avoid displaying personal information such as residential address, email address or telephone numbers if images are being posted on websites or distributed in publications.
- Do not display information about hobbies, likes/dislikes, school, etc. as this information has the potential to be used.
- Only use appropriate images of the child, relevant to the sport or activity, and ensure that the athlete/child is suitably clothed. Images of athletes participating in sports or activities that involve minimal clothing or unusual body positions/poses could potentially be misused. The age of the child is another factor to consider when deciding if the image is appropriate.
- Reduce the ability for direct copying of pictures from a website to another source (i.e. disable the 'right mouse click' function).

Photographs

Photographs taken by MNNSW or its agent(s) of a child or yourself in attendance at a MNNSW Event/Function, may be utilised for any legal/appropriate purpose whatsoever, including (but not by way of limitation) illustration, promotion, advertising, trade, etc.

Such photographs may be published in any medium and may be labelled with the name of the person/s in the photograph and the event at which the photograph was taken.

When using photos on social media channels, please ensure that you:

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Privacy Statement

MNSNW may record any information posted to one of our social media channels (including, but not limited to, Facebook, Twitter, Instagram and YouTube) and may use that information for the purpose of administering its social media channels and considering and/or addressing any comments made.

No attempt will be made to further identify users of our social media channels except where authorised by law.

MNSNW is not responsible for the privacy practices or content included on our social media channels or any linked websites.

Further information about Privacy can be found at <https://www.oaic.gov.au/privacy/the-privacy-act/>

Policies

To view all of the MNNSW Policies, click About Us> Policies and Procedures. This menu includes all Policies that apply to affiliated Clubs.

Working with Children

Information about Working with Children can be found at <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>

Sport Australia

Sport Australia is responsible for driving the broader sport sector including participation, physical activity and industry growth. There is a large amount of information on their website to assist and support Clubs create their governance structures.

<https://www.sportaus.gov.au/>

What happens if you breach this policy?

If an individual does not comply with this policy, the MNNSW Committee may take any action it deems reasonable, including disciplinary action (which may include the individual being suspended or removed from MNNSW and any event they are participating in).

Changes to this policy

This Policy may be updated by the MNNSW Committee from time to time. The current version of this policy will be made available on MNNSW website www.mensnetballnsw.org.au.

Who to contact

If you have any questions about this policy or if you have any concerns or become aware of any published content that may breach this policy, please contact the Secretary of MNNSW at mensnetballnsw.sec@gmail.com.