

## **Code of Conduct**

Netball Australia, Netball NSW and Mens Netball NSW seek to provide a safe, fair and inclusive environment for everyone involved in netball. We seek to uphold the highest level of conduct and behaviour during any activity or event held or sanctioned by Mens Netball NSW.

Alongside the Code of Conduct, Mens Netball NSW have also adopted and utilise Netball NSW Member Protection Policy (<u>https://nsw.netball.com.au/policies</u>)

- 1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations. Be ethical, fair, considerate and honest in all dealings with others.
- 2. Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies which govern Mens Netball NSW.
- 3. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Mens Netball NSW.
- 4. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 5. Always place the safety and welfare of children above other considerations. Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
- 6. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws.
- 7. Maintain a high standard of personal behaviour at all times. Conduct yourself in a responsible manner relating to language, temper and punctuality.
- 8. Adopt responsible behaviour in relation to alcohol and other drugs.
- 9. Refrain from any behaviour that may bring Mens Netball NSW or Netball NSW into disrepute.
- 10. Provide a safe environment for the conduct of the activity.
- 11. Show concern and caution towards others who may be sick or injured.
- 12. Be a positive role model. Be responsible and accountable for your conduct.
- 13. Abide by the relevant Mens Netball NSW role-specific codes of behaviour and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
- 14. Refrain from conduct which could be regarded as bullying, discrimination or harassment.
- 15. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- 16. Do not engage in practices that affect sporting performance.