



## Team Official Code of Conduct

You must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Mens Netball NSW in your role as a Team Official.

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations. Be ethical, fair, considerate and honest in all dealings with others.
2. Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies which govern Mens Netball NSW.
3. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Mens Netball NSW.
4. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
5. Always place the safety and welfare of children above other considerations. Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
6. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws.
7. Maintain a high standard of personal behaviour at all times.
8. Adopt responsible behaviour in relation to alcohol and other drugs.
9. Refrain from any behaviour that may bring AMMNA or Mens Netball NSW into disrepute.
10. Provide a safe environment for the conduct of the activity. Ensure your decisions and actions contribute to a safe environment.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. Be responsible and accountable for your conduct.
14. Abide by the relevant Mens Netball NSW role-specific codes of behaviour and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
15. Refrain from conduct which could be regarded as sexual or other harassment.
16. Promote fair play over winning at any cost. Encourage and support opportunities for people to learn appropriate behaviours and skills and participate in all aspects of our sport.
17. Treat each person as an individual.
18. Display control and courtesy to all involved with the sport
19. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
20. Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
21. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
22. Do not tolerate harmful or abusive behaviours. Place the safety and welfare of the athletes above all else.
23. Help each person (athlete, umpire etc.) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.

**I agree to abide by this code of conduct**

**Name:**.....

**Signature:**..... **Date:**.....